

# ERN | *Complimenting Current Benefits*

Success Coach  
services

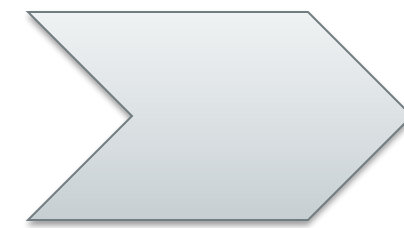
Current benefits & wellness initiatives

**Coaching**



EX: employees are coached through their confusion regarding corporate policies. Even when they have heard it and signed off on receiving the information, it still makes no sense - and it is good to have someone from the outside reiterate that it does "make sense".

**Advocacy**



EX: Coaches can advocate on behalf of the employer's current benefit offerings; Coach is able to clarify benefits so they are more easily understood by employees resulting in more consistent utilization & engagement.

**Connections**



EX: employee needs counseling; Coach makes call to EAP with the employee, assisting in the connection to counseling; EAP utilization increases throughout workforce.

**Consortium**



*The way various benefits/services are utilized at one member business may encourage similar use at other member businesses*

